continually strive for excellence. Embrace the challenges and celebrate the milestones along the way, knowing that your efforts will make a meaningful difference in the lives of others.

Remember, you are not alone on this journey. Your peers, instructors, and the wider counseling community are valuable sources of support and inspiration. Collaborate, share experiences, and learn from each other to enrich your educational experience.

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All students applying to start practicum must go through Tevera system and submit all necessary documentation within established tirframe Students must review tutorials on their Tevera homepage to use time efficiently and complete tasks:urately

The degree offered is a professional degree wisiobgulated by the state licensure boards, state departments of education, the ACA *Code of Eth*(2014), accrediting bodies, and professional standards for the field of counselor education. As such, students will be required to commit to academic and interpersonal excellence, continuous development in counseling skills and professional identity, personal growthas well as professionalism and openness to supervision through various coursework, including the clinical field experience.

It is imperative that students understand the , evident progressive skill development, openness to supervision, overall professionalism and growth, as well as academic success required for completion of this degreeGrades of Incomplete in field experience courses are only provided in rare situations when accruing hours the infection of the Counselor Intern. Students must ensure the the program time, availability, and mental health status complete the required hours and assignment achterm. Students should ensure that the ye discussed the program requirements with the site prior to accepting a placement of the order to not incur extra time and tuition tusted that they available to meet with their faculty supervisor outside of class during regular business hours for supervision, advising and any other matters requiring attention.

Clinical Handbook & Field Experssin-d-6(s)58.004 T1(t)-2(o s)-1(upe)4(r)3(vi)uTJ T2(o.15 TD [(C)-1(lin)-2(ic)4(r)3(ia).3(s)-1s)-7

Practicumand Internship courses are organized in a format with the exception of summer Internship which is oneweek term. FE course syllabi reflect activiţiessignments and evaluations spread over 18 weeks. (Instructors: see Canvas Professional Counseling Admin/Faculty course forsyllabi and related resources

•	Minimum of 60 consecutive minutes of weekly individual or triadic supervision with site

scope of practice regulations and for liability purposes due to Student status and working under supervisors' professional licenses.

NOTE: Students whom the faculty assesses as requiring extra, outsidesosupervision to enhance skills are required to make the time to meet with the faculty during regular work hours or the dismissal from the course and program. Instructors train students under the clinical licenses while taking complete responsibility and liability for these students.

is the capstone of the clinical experience for the clinical mental health program during which students will conduct activities typical of a practicing advanced Counselor Intern including, but not limited to further improvementall skills learned in Practicumboth basic and advanced counseling skills, consistent theory application and assessment, treatment planning, case conceptualization, econstruction of client goals, and clinical cumentation. A minimum of 10 hours of group experience is required in internship.

Internship is completed in four terros 1.5 credit hours each, during which students must complete (240 direct and 360 indirect), which equates to 60 direct diæmts per nineweek term. Students are also expected to provide service to the site and assist in tasks assigned to them for about 10 12 hours per week (students cannot act as receptionists/secretaries for the site, working/versek) Students are required to remain in the scope of their practice at all times.

Internship course requirements

- Minimum of two hours of weekly group supervision in person or virtually in real time, utilizing observation of students' skill development (recorded session) and written evaluations of skill development by instructor (some Internship classes may last up to 4 hours depending on faculty approach and class size)
- Observation of student skill development (at least two recorded sessions per term, one for groups supervision and treatment planning, and another for individual supervision outside of class) Instructors, se@reatment Planning Feedback Form in Canvas resources and complete it in Tevera. Some faculty require weekly recording of a selected session and weekly journal entries regarding student progress. Students need to ensure site allows for weekly session recordings.
- Regular evaluation and documentation of student skill development (Instructors and Site Supervisors, see Individual Session Skill Evaluation Form & Professional Skill Evaluation Form in Tevera also attached to this Handbook for your reference)
- Minimum of 60 consecutive minutes of weekly individual or triadic supervision with site

Students in the rofessional Counseling program are required to understand and follow the ACA *Code of Ethics* (2014) and adhere to applicable state laws, regulatory policies, and rules, as well as policies governing professional staff behavior at the field placement setting. Students witnessing any inappropriate or unethical behavior must consult with the faculty supervisor as soon as possible.

Students have the same ethical and professional obligation to clients as licensed professional counselors (ACA, 2014).

Students are required to attend the Field Experience Orientation PRIOR to making contact with any site. This orientation will provide information on how to interview with a potential site requirements that have to be communicated to the potential site, the Professional Field Experience Agreement, delineation of clinical hours, appendices to the field experience brief review of acceptable local field sites

preparation and quality in field experience as well as their ability to receive and respond to constructive criticism (Instructors: see Canvas Professional Counseling Admin/Faculty course for the survey form)

Each student is required to review the Clinical Handbook and the *Professional Field Experience Agreement* section (see Appendix), be prepared to discuss it with potential sites, and keep this document in their records.

- Confirm there is always a licensed professional present at site during interns' direct service
- Confirm regular review of Weekly Clinical Hours Logs before signing to ensure accuracy, remind hour requirement and ensure student's weekly caseload is appropriate
- Confirm student is only conducting face to face sessions, or if virtual then special permission has been documented and services are conducted from the location of the site.
- Review evaluation forms and ensure comment sections are thoroughly filled out
- Remind the importance of recording all observations and evaluations of the student in as much detail as possible on the PSE so faculty can rely and use this feedback to support the student in their growth and improvement
- 8. Requesfeedback for program document in Tevera

Students who are not progressing at an acceptable pace to enter Internship or progress through Internship should receive time edback regarding culty and/or site concern@ral communication and feedback must be followed with written summary of such discussion for documentation purposes.

Changing a site between terms of practicum or internship is not advised. It impacts client care, relationship with the site/supervisor, and efforts faculty place in maintaining sites for student placement from the changing a site is inevitable while enrolled in a field perience course, the student is to:

- 1. Notify the faculty prior to notifying the site
- 2. Locate a new site
- 3. Provide adequate notice (per instructor) to the site that they are terminating. Adequate notice is typically 2-4 weeks (no less than 2 weeks) to appropriately terminate/refer clients
- 4. Complete proper termination and/or referral sessions with clients
- 5. Complete all assigned tasks at that site
- 6. Conclude all relationships at the site in a professional manner (ensure there is no conflict or severing of relationships between site and program for the next cohort of students who will need to complete FE at that site)
- 7. Once approved by the faculty of the field experience course, submit all required documents/forms in Site PI in asicrms002 Tw [D0oo0.002Dm(a)4(n)03(u)2(4ne)4(ve)(ra-2(e)4(a)

The grading of Field Experience courses includes a subjective component based upon the professional experience and expertise of the instructor. The Counseling faculty recognize that counseling skills,

during that term via a 4-point Likert scale (See Appendix III for this evaluation form. Note: only Tevera completion of PSE is accepted).

(This form is completed in Tevera

Requesting Department of Professional Counseling To Review A New Site, Filled Out By Students (no private practices will be approved) Not Currently On The Approved List Student Name: _____ Campus: ____ Is this site requested for Practicum or Internship?(Check one) Name of Site: _____ Contact Person: _____ Address: _______ PhoneNumber: Email Address: Do you currently work there? Yes __ NO __ Is this ₱rivate Practice or an Agency? (check one). Please, explain: _____ If the answer is yes, please, complete the following form: Request for Approval: Clinical Placement at an Employment Site Is this a paid Internship? (Students are not permitted to get paid practicum) Yes __ NO __ If yes, see below: Payment for Internship: Internship can be paid only if the placement description clearly states that it is a paid internship and the expectations of the intern are different from what would be expected of an employee. Payment for interning at the site cannot come directly from client payments for the services interns provide because interns are not licensed and therefore not allowed to charge for services provided under supervision as an intern. Do they have a licensed professional on staff with required credentials as listed in the Clinical Handbook who is willing to supervise and who will be there at all times while the intern provides services? Yes ___ No ___ Other: Explain _ Will the site supervisor agree to provide a minimum of 60 consecutive minutes of supervision weekly? Yes ___ No ___ Other: Explain _____ Will they permit recording of sessions for supervision purposes? Yes ____ No ____ Other: Explain Will they provide the intern with required direct clinical hours as is the responsibl ()11.9 (I ()11.9 (I ()11.9 (I

Filled out only if the student is working at the place where they seek practicum placement.

Students who are requesting authorization to accept a placement at a clinical site where they are also an employee are required to provide the following information. Such accommodations will only be approved in very rare and dire situations. The Department of Professional Counseling advises against such accommodations.

Name of Site	e: Contact Person:
Address:	
Phone Numb	per:
Email Addres	ss:
Is this a	Private Practice or an Agency or other (check one). Please, provide details:

□ What dual roles can be

(Completed prior to start of Practicum and submitted in Tevera)

- (A) I hereby attest that I have read and understand the American Counseling Association (ACA) *Code of Ethics* (2014) and will practice my counseling in accordance with these standards. I further understand that an breach of this Code or any unethical behavior on my part will result in a failing grade in a field experience course and a written notification of subehavior will be placed in my permanent recorhttps://www.counseling.org/resources/aca-code-of-ethics.pdf
- (B) I understueP14-4 (-2 Tm [(I)7 ()]TJ -0.009 (hi39009 Tw 0al9 (ds)8.6)-Tf -0.011)jt e

(Completed prior to start of Practicum and submitted in Tevera)

Date:		
Field Experience Start Date:	Field Experience End Date:	
I,	, agree to supervise	
counselor in training (student) at Webster University,		of (name
campus&		

(Completed and submitted in Tevera prior to the start of Practicum)

are expected to provide counseling services in person at their sites. In very rare situations when a client has no other option to get to the physical location of than district and department agree accommodations for virtual counseling are necessary, student and site supervisor must ensure their TLMH training certificates have been provided on Tevera and approved by the clinical coordinator. Practicum students and must be at site

when engaged in telemental health sessions. TLMH sessions are real time idealiconferencingsing HIPAA compliant platform.

are expected to provide counseling services in person at their sites. In very rare situations when a client has no other option to get to the physical location of the site and site and site and department agree accommodations for virtual counseling are necessary, student and site supervisor must ensure their TLMH training certificates have been provided on Tevera and approved by the clinical coordinator. In the extraordinary circumstance that a student is unable to get to their site to provide counseling services, the site and department call determine whether it is appropriate for the student to engage in virtual services from the meneting with the student will be required. Irush a case following checklist needs to be completed and submitted by student on Tevera. Narrative sections must be written in detail to be examined by the Clinical Coordinator for a final decision.

Students found to be conducting telemental health sessions from home without such review and approval are subject to remedial action.

Completed raining in telemental health and submitted certificate in Termental supervisor must evidence their own training and all documents must be uploaded into Tevera.
Student understand that the only type of telemental health services permittedage in ær synchronous, real time video and audio communication (no phone, text, email, etc. are considered TLMH services).

Platform you will be using and its entd-end encryption & HIPAA compliance status (please, include if this platform will allow you to record your sessions).

Privacy and security of the space in your home where you will provide telemental health (please of how you will secure the space in your home to ensure it is private, free of distractions, and appropriate professional service provision, i.e. not your bed in the background, or people walking in and out of space.	oriate for

Plan to securely store session notes, written communication with client, and any other clinical documentation (please, describe in detail how you plan to autheo90l lse-2 (I)-4.6Pa23fe sec, freou p ban t.8

Sitesupervisor's	s constant availability while intern provides services (please, describe in detail what plan
is in place)	, constant an amount, minor promote control (product, account in action minor pro-

Pleaseprovide any additional information that you think would behalpful for your faculty supervisor, clinical directoror designeess they review and approveyour requestor providing telemental health services from your home. Ensure ou have a plan for verifying client identity and location at he start of each sessin. (This form is in Tevera).

Only, if the site req uires to see Webster University's Insurance Certificate

In addition to student individual professional liability insurance, some Practicum/Internship sites may r

Name of Practicum site requesting COI:	
Contact Name/Attention	
Practicum site Street Address	
City, State, Zip	
Phone Number	
Fax Number	
Email address	

e2.9c(e)11. 71eis/dd)2e/ee/h1.2effle2t(!)®setodilees sof	all individuals invo	olved in conducting ar	d completing cl5.427	0 Td ()Tjtlcellielnd
	36			

• Attendance in g

Agreement to this document includes adhering to the following responsibilities and tasks and serves in addition to any Affiliation Agreements signed between agency and university:

The following pertains to the expectations and standards of the Department of Professional Counseling at Webster University. Webster University faculty commit to the in counselor education training and supervision. The field experience is aligned with professional standards and ACA *Code of Ethics* (2014).

- 1. relevant degrees (a doctoral degree and/or appropriate counselor education degree), maintain updated training in clinical relevant experience and appropriate credentials/licensure in counseling, maintain active membership in professional organizations, and keep an active license by providing clinical services to clients to remain up to date with clinical practice and the field
- 2. in Practicum and Internship processes in Tevera Site Placement environment
- 3. e regular evaluation and grading of students in FE courses
- 4. documents submitted by students on Tevera on weekly basis
- 5. as a required component to the field experience. The *Professional Skill Evaluation* (Appendix IV) is to be completed and reviewed with each students twice a semester at the end of each nine week term of Practicum and Internship.
- 6. ongoing feedback to each student in a timely manner to allow for due process
- 7. regular communication with the site supervisor. Regular basis is defined as having enough critical knowledge of the students' skills to be able to speak fluently and in detail about the students' skills and demeanor at any given time throughout the field experience
- 8. during the term to attain updated notes and regular feedback on the skill development of each student such notes for each student (Site Supervisor Contact Form in Teve)a any concerns to the student at the time that the concern is voiced by the site supervisor or agency to the instructor
- 9. a minimum of and follow all constructs and Standard Learning Outcomes listed on the corresponding syllabi (see Concourse for most recent versions of practicum and Internship syllabi)
- 10. instruction and guidelines on completing and collaborate with site supervisors regarding securing consent forms in timely manner. Regularly advise remind students that consent forms and other documentation containing client identifying information must remain in a secure setting at the field experience site
- 11. adherence to ACA Code of Ethics (2014by field experience students and document
- 12. each student of her/his with due notice. Students and instructors are advised to work out personal differences before moving to termination of the relationship as termination may lead to dismissal for the student and may require additional

- terms in field experience to complete the required hours. Due process needs to occur through regular feedback and evaluation throughout the term.
- 13. additional individual supervision for students who experience difficulty in development of counseling skills, interpersonal skills, openness to supervision, and/or other relevant skills as indicated on evaluation forms. If the student does not improve enough during the term to advance to the next term of training, the student will be required to repeat the term of field experience.
- 14. contact information to the student and site supervisor for occasions when the student or supervisor may need immediate consultation (providing personal cellphone number to students is not recommended)
- 15. after consultation/review of evaluations with the on-site supervisor.

Overall, the university is responsible for Orienting the site supervisor to the Webster University counselor preparation/training program in training the student on necessary skill development, observing and evaluating each student's skill development, documenting evaluations and client consent forms, communicating regularly with the program, and practicing/training according to the ACA Code _____ of Ethics (2014).

- may be individual or triadic (two interns and one supervisor) supervision unless otherwise required by state licensure educational requirements
- 13. with any client emergency (or any suspicion of client emergency) and contact the faculty instructor with a report on the client emergency after contacting the on-site supervisor
- 14. (by the on-site supervisor, faculty instructor, and group supervision) during the field experience
- 15. for individual supervision and evaluation outside of group supervision during regular work hours
- 16. that the faculty instructor, after review of the on-site supervisor's evaluations and perterm evaluations, will determine if the Practicum student is prepared for Internship (COUN 6500) or needs further skills training prior to moving into the next term of Field Experience
- 17. Check the course syllabus for pertinent details (It is the that are listed in the course syllabus.)
- 18. a copyof the signed client *Informed Consent and Statement of Confidentiality* to each client and store records in a secured location at the site. The Counselor Intern, clientsitend on-supervisor are required to sign the consent form. In regard to work with minor clients, the student will verbalize all consents (informed and confidentiality) to the client and require the guardian of the client to sign the consent forms. The on-site supervisor may coordinate and require the guardian's signature, which relieves the student of doingest the student must still verbalize to the minor client an informed consent and a statement of confidentiality in age appropriate language. All consent forms relating to a minor at a school setting will be maintained by the site supervisor.
- 19. you have discussed with your site and faculty supervisors whether or not it is in the best interest of your health and your clients' continued care for you to provide direct service during university breaks in between terms of practicum and internship. If this is the best plan, submit the form in Tevera no later than week Without such documentation, due to liability purposes, no direct hours can be provided and/or logged during break weeks.
- 20. the *Evaluation of On-site Supervisor and Siteby Student* form (Appendix VII) at the end of the term.

for field experiencexcept for in rare circumstances where accruing the required quantity of hours has been affected at no fault of the Counselor Intern but due to reasons fully under the control of the site. In such cases, there will be a conversation regalUro prro prr2.1

- 11. Regularly the student's skill development and share those documents with the student and the instructor (due process) (required forms are built in Tevera)
- 12. the student withhe policies, professional activities and procedures, and legal responsibilities of the site
- 13. evaluation using the *Individual Session Skill Evaluation*

(To be copied and	provided to each client with original signed & placed in	client file on site)
Informed Consent		
I,help explain the process	, (client/Parent/Legal Guardian) understar	
•	ebster University is a counselor in training (herein referr orking under the direct supervision of	red to as Student Counselor). This . a faculty

his/her relationship with this site at a set time and that I have been notified that sessions may not occur with this Student Counselor beyond(date of end of field experience).						
I understand that this summary is designed to provide counseling. I understand that this form is required to can be provided.						
I have read and understand the above and have had process before revealing personal information about		s regarding the counseling				
Client/Parent/Legal Guardian Signature	Printed Name	Date				
Counselor (Student)ntern Signature	Printed Name	Date				
Licensed Supervisor Signature	Printed Name	 Date				

clients' names and signatures and i	remains at the site for confidentiality purposes.)
the Counselor Intern before the e recording of the s	no has reviewed t he consent form p rovided to the client by session. T he Consent F orm then w ill be kept in the client s ent serv es as an eviden ce that Informed C onsent F orm was visor prior to the recording of the session.
SiteSupervisorName	S&epervisorSignature
Date	

(This form will be submitted to Tevera instead of the complete Informed Consent Document which contains

	Completed	in Tevera		
Student		Student ID		
Instructor/Superviso <u>r</u>		Course Numbe <u>r</u>		Section
Date		Term	Year	

B-05. Selfawareness: Demonstrates awareness of effect on others			
B-06. Feedback to peer rovides feedback appropriately to other students			
B-07. Selfcontrol: Effectively and appropriately manages own frustration, anger, impulses			

B-08. Overall Assessment of student's skills related to Learning Attitumates a
Behavior 1 0.48 re f 530.88 692.52 25.68 0.48 re f ios1 0.48 re f 530.88 o,2m [(B)10.4 (e)4.2 (ha)Ato,2m [(B)18 re ff0 0 9.9 es

D-03. Practices within scope: Practices within one's level of training					
D-04.Therapeutic confrontation: Appropriately uses confrontationd/intection, interruption					
D-05. Understands DSM: Renderisnical mental health diagnoses using the curre edition of the DSM, and provides sufficient justification					
D-06. Management of SI HI: Effectively manages risk for suicidal or homicidal ideation in an ethical and clinically appropriate manner					
D-07. Reports abusedentifies and responds to various forms of abuse					
D-08. Substance abuse tx: Understands effective treatmetocols for chemical addiction					
D-09. Culturalsensitivity: Demonstrates multicultural awareness and sensitivity					
D-10. Case notes: Writes professionally appropriate case notes					
D-11. Referral and termination: Makes appropriate referrals and responsibl terminates cases.					
D-12. Code of ethics: Adheres to ACA Code of Ethics					
D-13. Boundary maintenance: Maintains appropriate boundaries in clinical pract					
D-14. Overall Assessment of student's skills related to Fitness for Counseling (Note of the providing a rating of 0 or 1 on this "overall" rating, please ensure you have assess any of the above skills that you have observed).					
Comments:	ı	1	1	1	ı
E-01.Integrates theory and practice: Integrates selected theory with his/her clinic practice					
E-02.Theoretical consistency: Presents case studies consistent with theory					
E-03.Outcome assessment: Demonstrates ability to measure outcomes based of theory					
E-04. Appreciates Variety of Theories: Demonstrates appreciation of a variety of counseling theories					
E-05.Overall Assessment of student's skills related to Integration of Theolry a Practice: (Note: If providing a rating of 0 or 1 on this "overall" rating please ensure have assessed any of the above skills that you have observed).	you				
Comments:					

F-01.

F-03. Preparedness: Is usually sufficiently prepared for supervision sessions a activities					
F-04. Professional interactions: Demonstrates professionalism in all interactions					
agency and program	ш	ш	ш	Ш	ш

challenges enough to potentially not pass the course, until the student is prepared to pass the term. Should the student not show enough progress to pass the term, he/she will fail the course for that term. Students who receive unfavorable evaluation on PSE by site and/or faculty supervisor may be referred to remediation (s ee Student Handbook). The PSE should be filled out online in Tevera

Additional rubrics used to grade assignments in Practicum and Internship (e.g., transcript and case conceptualization papers) are located on the syllabi for each of these courses.

To be completed by Site & Faculty Supervisor as well as Stu	dent (session self -evaluation). Submitted in Tevera.
Practicum/Internship Counselor in Training:	Date:
Peson completing form:	(Site/Faculty Supervisor) or Stude Ste(f-Evaluation)
Session # with this CL:	Supervision Session #:
Rating Scale:	
Skill in this session (also can be not necessary)

Co-Create Commitment to Change			
Brainstorm Options			
Choose Action Options			
Check on Progress and Modify Treatment			
and/or Assignments			
Termination Skills (sessions 6/7 -9)			

Completed in Tevera

Date:				
Type of Contact(*ircle one*):	Email	Phone	In Person	
Counselor Intern (CT):				
Faculty Supervisor (Person m	aking contact): _			
Site Supervisor (Person being	contacted):			
Site Name:				

(to be used by students, one for each peer case presentation—make 12 copies per class	5)
Date)

	Helpful suggestions and comments
Paraphrasing at Level 3 or 4	
Reflection of feelings & content	
Use of here and now	
Therapeutic silence	
Confrontation of inconsistencies	
Validation of client experiences	

	_	
:		
 •		
•		
<u>:</u>		

	To be used for student role-plays in classroom or virtually by instructor and peers.
Student:	Date:
N = not observ	: D = demonstrated skill, but improvement needled; meets expectations for skill performance ved/no basis for evaluation.
D M N	1

(Complete this in Tevera by last week of course)				
NOTE: This form should be completed by the student and given to the Counseling coordinator/Faculty supervisor at the conclusion of the Practicum and/or Internship experience at a given setting.				
Student Initials: Name of Practicum/In	Term & Year:ternship Facility and Site Supervisor:			
For the following items rarely, 3 equals	circle the number that best represents your experience where 1 equals never, 2 equals			