# Webster University
# 2024 Annual Security and Fire Safety Report
# Webster Groves Campus

## QUICK REFERENCE RESOURCES

### Webster University Department of Public Safety

| | |
|---|---|
| Emergency | 314-246-6911 |
| Non-emergency | 314-246-7430 |
| Emergency line for Power Failure | 314-220-8487 |
| Campus Safe Walk Service | 314-246-7430 |

### City of Webster Groves Police & Fire Department

Emergency

| **Student Health & Counseling** | |
|---|---|
| Student Health Services | 314-246-4207 |
| Counseling Services | 314-968-7030 |
| Sexual Offense Advocate | 314-649-8474 (24hours/day) |
| **University Title IX Coordinator** | |
| University Title IX Coordinator | 314-246-7780 |
| **Other Campus Resources** | |

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**WEBSTER GROVES CAMPUS ANNUAL FIRE SAFETY REPORT 96**



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# WEBSTER UNIVERSITY DEPARTMENT OF PUBLIC SAFETY

This section of the Annual Security and Fire Safety Report includes information about Webster University's Department of Public Safety, how to report crimes or suspicious activity to the Department of Public Safety, and how the Department of Public Safety communicates important safety information to the campus community.

## About Webster University's Department of Public Safety

The Webster University Department of Public Safety (DPS) is dedicated to providing protective and safety services to the campus community. DPS is a member of the University's Finance and Administration division, and reports to the Vice President & CFO. The Office of Public Safety is located at 572 Garden Avenue on the ground level of the parking garage and is open 24 hours a day, 7 days a week.

DPS is led by Director Rick Gerger who has over 20 years of law e948 0 Td0 [illegible] 905Td[e)8.3c0Tc 4J-0.014 Tc 0.017 Tw

In addition to providing the above campus security services, DPS oversees the University's parking program – specifically DPS issues parking permits, coordinates parking reservations, and monitors/enforces University

three mobile numbers to their account. This also allows account holders to add other individuals such as parents or guardians to their account if they wish. Other individuals who are interested in signing up for a Webster Alerts account can request an account by contacting the Sr. Director of Public Safety, Emergency Management & Facilities, Rick Gerger at 314-246-8708 or rickgerger06@webster.edu. Instructions for accessing a Webster Alerts account is provided in new student, faculty and staff orientation materials. Account holders can edit their current contact information and campus preferences at any time simply by logging onto Connections and clicking on the Webster Alerts banner.

## Timely Warning Policies and Procedures

### What Are Timely Warnings?

It is the University's policy to issue Timely Warnings to the campus community any time a campus security authority (or

Other Clery Act Crimes as determined necessary by the Director of Public Safety or designee.

## Campus Safety Advisories

While the Clery Act does not require universities to issue Timely Warnings for non-Clery Act Crimes or crimes which do not occur on Clery Act Geography; the Director of Public Safety (or designee) may choose from time to time to issue notices to the campus community of other types of crimes or crimes which

same information is also publicly available year-

# CAMPUS SECURITY AND ACCESS CONTROL

The University understands that effective access control is a key component of maintaining a secure campus; however, these measures and access controls must be assessed for each facility on a case- by-case basis. The following sections of the Annual Security and Fire Safety Report addresses the general security measures, including access to both non-residential and residential facilities on campus, but is not building specific.

## Security Measures

DPS is primarily responsible for day-to-day campus security for all the facilities on campus, including student housing. Officers also provide additional security at special events on campus, and DPS staff manages key and card swipe access to University buildings.

The Director and staff of DPS also work closely with other administrative departments throughout the year on a dual approach to campus security – which entails both minimizing criminal opportunities whenever possible and encouraging members of the campus community to take an active role in their own personal safety and the safety of others. DPS and its University partners use the following techniques to maximize campus safety and minimize criminal opportunities:

**24-hour preventative patrols** by DPS officers of all on campus buildings (including student housing facilities) and parking lots, as well as two apartment complexes located close to campus used as student housing facilities. Patrols are performed on foot, on bicycle, and by vehicle – depending on the location and weather.

**Resident Assistants** also conduct walk-throughs of all residence halls and the Webster Village Apartments twice daily. Members of the HRL leadership team conduct walk-throughs of the Bi g

Access to each residence hall is restricted by key card reader 24 hours a day, and by a student FOB for Schultz and Dunhan. HRL staff, DPS staff, and certain facilities employees are able to access the halls using their access cards without the need for specific approval. Any other individual who wishes to access a residence hall must be escorted and checked in by a current resident or HRL staff member. The units in each of the apartment complexes have exterior doors which does not allow for similarly restricted access; however, the guest/visitor procedures for these facilities restricts access to these facilities as explained below.

## Guest/Visitor Procedures for On Campus Student Housing Facilities

The following policies and procedures apply to all on-campus student housing facilities, incl 70 Tw 3.413j05.009 Tc

*Counseling/Life Development:* Counseling/Life Development is available to assist students with alcohol/drug issues. Professional counselors provide treatment for substance abuse. Specifically, Counseling staff engage the University community in the following ways:

Counseling/Life Development provides an online self-evaluation for alcohol that can be accessed worldwide through the counseling/life development website. This evaluation will provide recommendations and resources, including contacting a member of the counseling staff for guidance. Students are also able to and

# MISSING STUDENT PROCEDURES

The University understands the importance of moving quickly when the institution receives a report of a missing student and includes specific procedures for handling these reports in its Emergency Operations Plan. These procedures are explained in this section of the Annual Security and Fire Safety Report.

## How to Report a Missing Student

If a member of the University community has reason to the a

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**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Dating violence does not include acts covered under the definition of domestic violence.

**Domestic Violence:** A Felony or misdemeanor crime of violence p

The Sexual Offense Advocate may serve as the reporting party's support person during all proceedings carried out under University

identifying information[14] about the reporting party.

Victims may request that directory information on file with the University be withheld by request in the registrar's office.

Regardless of whether a victim has opted-out of allowing the University to share "directory information," personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The University does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

## Other Considerations Regarding Incidents of Sexual Assault, Dating Violence, Domestic Violence or Stalking

### Seeking Prompt Medical Attention

Regardless of whether (or to whom) an individual chooses to make a report, the University strongly encourages anyone who has experienced sexual intrusion, sexual penetration, dating or domestic violence to seek prompt medical attention. A medical examination can identify any internal trauma, test for sexually transmitted diseases, as well as obtain appropriate medical evidence should one choose to pursue legal charges at some later date. In the event that an individual chooses not to participate in forensic evidence collection, health care providers can still treat injuries and taiT*[in3 (a)12.23.413 0 Td98 0 Td(J-0.01 Tw T*[-9.6.7 (g)-13(d)-1.2 p1r)11 (a)1.3 (ti)a-6.3 ( )a-6.3 )Tj07-0

under law varies depending on who they make their report to. The only way in which an individual can report a sexual offense with complete confidentiality is to contact the Sexual Offense Advocate or another professional or pastoral counselor at the University.

## Procedures the University Will Follow when a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

The

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the U (y)-4.5 211 (a)-9717 0 Td0.207 0 Td[re)-13.6 (p)-1. rep,is

| | |
|---|---|
| *Dating Violence* | Assess the immediate safety needs of the |

## On Campus Resources Available to Parties Reporting Sexual Assault, Dating Violence, Domestic Violence or Stalking

Whenever an individual reports a sexual assault, incident of dating violence, domestic violence or stalking, the written explanation of the reporting party's rights and options provided by the University will include information on the following resources:

**Counseling & Mental Health Services** - In addition to the variety of assistance provided to reporting parties by the University's Sexual Offense Advocate listed above, the Advocate also offers individual trauma focused therapy. Contact the Counseling & Life Development office or the Sexual Offense Advocate for additional information on on-campus counseling support by calling 314-968-7030.

**Health Services** - Student Health Services provides limited health services on campus (e.g., minor first aid), but is available to assist with making referrals to nearby providers. Health Services can be reached at 314-246-4207. S-13.6 (4)-2.8 ccsvi(1)63.2 (7)10.4 neh

**Health Services** – SSM St. Mary's Health Center is located at 6420 Clayton Road, Richmond Heights, MO 63117. Their phone number is 314-768-8000. St. Mary's offers confidential forensic examinations by a Sexual Assault Nurse Examiner https://www.ssmhealth.com/locations/st-louis/st-marys-hospital-st-louis
The YWCA Rape Crisis Hotline listed above (314-531-RAPE (7273)) can also provide callers with referrals for additional providers for sexual assault and forensic exams.

**Visa & Immigration Assistance** – The nearest U.S. Citizenship and Immigration Service (USCIS) is located at: Robert A. Young Federal Building, 1222 Spruce St., St. Louis, MO 63103.

**Student Financial Aid** - The Department of Education's Federal Student Aid office's website is: https://studentaid.gov/. They can be reached by phone at 1-800-433-3243.

**Additional Services** - St. Louis Domestic and Family Council Resources for Victims of Domestic and Sexual Violence provides valuable information on their website at https://stlouiscountymo.gov/st- louis-county-departments/human-services/women-and-children-services/domestic-violence- program/

## General Information Regarding Institutional Disciplinary Proceedings Related to Reports of Sexual Assault, Dating Violence, Domestic Violence or Stalking

The University will take disciplinary action against an individual found to have engaged in sexual assault, domestic violence, dating violence, and/or stalking. The type and severity of disciplinary action taken will depend upon the specific violation(s) and the specific circumstances of each case. A person may be found responsible for violating more than one section of the Title IX Policy.

Webster is committed to providing prompt, fair, and impartial initial investigation and final resolution of reports of violations under the Title IX Policy, specifically including those reports of domestic violence, dating violence, stalking and sexual assault. The University's disciplinary process is consistent with the University's policy, transparent to the reporting party and responding party and will include a prompt, fair, and impartial investigation and resolution process. All reports received by the Title IX Coordinator are handled consistent with the Title IX Policy regarding investigation, adjudication, and resolution. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present. The accuser, the accused and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings.

The Title IX Policy states that both parties will be notified regarding procedures used in the hearings. Information can also be provided regarding legal options; however, it is

## Timeframe for Disciplinary Proceedings

The University endeavors to complete the grievance process for a formal complaint within 90 days from the date on which a complainant files, or the Title IX Coordinator signs, the formal complaint through the date on which a decision-maker issues a decision in such case. Further, the Title IX Policy states "The University intends to adhere to the time frames set forth in this Policy whenever possible; however, the University reserves the right to extend the grievance process time frames for good cause, and when exercising that right, will provide written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as unscheduled breaks and campus closures and may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

## Officials Conducting Disciplinary Proceedings

The University will ensure that all Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, shall receive annual training on the definition of sexual harassment; the scope of the University's education program or activity; the issues related to domestic violence, dating sexual assault, stalking and how to conduct an investigation and grievance process including hearings, appeals, and informal resolution

discrimination, including sexual harassment, in the context of all education programs and activities that the University operates and in University employment relationships and in admission and hiring decisions. The University will promptly and effectively respond to reports of sex discrimination, including sexual harassment, and will take appropriate action to prevent and remediate such behavior.

B. **Definition of Sexual Harassment.** For purposes of this Policy, the term "sexual harassment" means conduct on the basis of sex that satisfies one or more of the following:

   1. An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct;

c) "**Domestic violence**" refers to felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that

2. *Complainant.* The term “complainant” means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.
3. *Consent.* The term “consent” means an affirmative and willing agreement to engage in a specific

(b) whether a reasonable person would have understood the words and acts at issue as expressing consent; and

(c) whether there are any circumstances, known or reasonably apparent to any of the involved parties, demonstrating incapacitation or any other inability to make a voluntary choice to engage in sexual contact.

4. *Formal complaint.* The term "formal complaint" means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the University investigate the allegation of sexual harassment. At the time of filing a formal complaint, a complainant must be participating in or attempting to participate in the education program or activity of the University with which the formal complaint is filed. A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information for the Title IX Coordinator set forth in this Policy. As used in this paragraph, the phrase "document filed by a complainant" means a document or electronic submission that contains the complainant's physical or digital signatu9 (h)2.2 ( w3a7(n)2.3 (e)-3 .2 (e)-3

d) whether the complainant's allegations involved violence, threats, use of weapons, or similar factors;

e) whether the complainant's allegations have prompted the involvement of law enforcement and/or criminal proceedings; and/or

f) any other factor, whose consideration is permitted by applicable law, that directly or indirectly implicates the University's interests in providing a safe and productive learning environment.

F. **Responding to a Formal Complaint.**

1. *Application of Grievance Process.* In response to a formal complaint, the University will follow the grievance process set forth in this Policy. This grievance process is designed to treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following a grievance process that complies with the Title IX Regulations before the imposition of any disciplinary sanctions or other actions that are not supportive measures against a respondent.

2. *Administrative Processing of a Formal Complaint.* When a formal complaint is made, the following administrative procedures will occur:

a) *Conflict Analysis.* As a preliminary matter, the Title IX Coordinator identified in this Policy will analyze whether such person has a conflict of interest that would preclude such person

For formal complaints against a student, the default decision-maker will be the Dean of Students or such person's designee. For each of these role assignments, an analysis will be performed to determine whether a person selected as an investigator or decision- maker has a conflict of interest that would prevent such person from serving in the role at issue.

c) *Training Requirements.* The University will ensure that all Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process, shall receive training on the definition of sexual harassment; the scope of the University's education program or activity; how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable; and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias. The University will also ensure that decision-makers receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant. The University will ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence. Materials used to train the University's Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process will not rely on sex stereotypes and will promote impartial investigations

of evidence that are logically relevant would not be admissible in a court of law based on application of the Federal Rules of Evidence or other applicable evidentiary standards that apply in judicial proceedings. Such evidence, so long as it is relevant, will nevertheless be available for consideration by an investigator. For example, a question cannot be excluded on the basis of relevance solely because it may be unduly prejudicial, concern prior bad acts, or constitute character evidence; however, questions that badger a witness or are unfairly repetitious may be deemed irrelevant. Questions concerning the complainant's sexual history are not relevant unless offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

c) *Objective Evaluation.* The investigator will conduct an objective evaluation of all relevant evidence — including both inculpatory and exculpatory evidence. At no stage of the grievance process will credibility determinations be made based on a person's status as a complainant, respondent, or witness. Formal complaints of sexual harassment often involve allegations with competing plausible narratives and no eyewitnesses. Such situations will be

attorney and their client, as well as conversations between an individual and a member of the clergy or ordained minister pursuant to seeking spiritual advice, are privileged. These are also records that the university cannot access, consider, disclose, or otherwise utilize without the express written consent of the party that holds the privilege. If a party decides to share such records with the Investigator after providing their written consent, those records become a part of the investigation and are available for review by the opposing party.

f) *Time Frames for Conclusion of the Grievance Process.* The University endeavors to complete the grievance process for a formal complaint within 90 days from the date on which a complainant files, or the Title IX Coordinator signs, the formal complaint through the date on which a decision-maker issues a decision in such case.

g) *Delays.* The University intends to adhere to the time frames set forth in this Policy whenever possible; however, the University reserves the right to extend the grievance process time frames for good cause and, when exercising that right, will provide written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include the complexity of the circumstances surrounding an allegation;

k) *Time to Review Evidence Considered by the Investigator.* Prior to completion of the investigative report, the investigator shall send to each party and the party's advisor, if any,

and closing remarks, and the decision-maker shall have the discretion to cut off such remarks by a party (or the party's advisor) if professional decorum is not maintained by that party (or that party's advisor).

e) *Rulings on Witness Questions.* Only relevant cross-examination and other questions may be asked of a party or witness. Before a complainant,( q)-0.8TT0 1 Tf0nor tr t 1 (( q)-0.8TT06.7 (f a p)6 (w)-3.4 (it

b) *Notice of Appeal.* A party may appeal a decision-maker's decision based on one or more grounds for appeal identified in this Policy; however, such appeal must be submitted in writing to the Title IX Coordinator within ten (10) calendar days after the issuance of the decision-maker's decision to the parties. The Title IX Coordinator shall notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties.

c) *Appellate B2.9 (10.6 TjTfD 83.1 (n).13 (Appe)TfD 83.1ngTT0 1 Tf0 Tc 0 Tw 96 T89 Tj0.001 Tc 0.003 Tw 0.228 0 Td[(A).1 (E)*

Title IX Coordinator for a particular report or formal complaint for which the Title IX Coordinator identified in this Policy is unavailable for any reason.
The Title IX Coordinator has ultimate oversight responsibility and works with An investigator who assist in fulfilling the Title IX Coordinator's responsibilities. The University may designate additional investigators or assistants to aid the Title IX Office in the event of a significant volume of reports of sexual harassment, in response to a recusal of one or more members of the Office for Civil Rights Compliance with respect to a particular matter, or in any other circumstance that the University deems appropriate.
Members of this Title IX team receive training at least on an annual basis related to carrying out their roles and responsibilities.

**Title IX Coordinator**
Kimberley Bynum-Smith
Director, Office for Civil Rights Compliance and Title IX Coordinator
200 Hazel, 2nd Floor St. Louis, MO 63119
314-246-7780
kimberleybynumsmith@webster.edu
Webster also reserves the right to engage additional trained Deputy Title IX Coordinators and/or Title IX investigators on an ad-hoc basis as necessary.

**Sexual Offense Advocate (24/7)**
470 E. Lockwood Avenue, St. Louis, MO 63119
314-968-7030 (office)
314-649-8474 (mobile)
**Office of Public Safety (24/7)**
527 Garden Avenue (Next to Garden Ave. Garage) St. Louis, MO 63119
314-968-7430
314-968-6911 (Emergency)

## IX. ACADEMIC FREEDOM

The University is firmly committed to free expression and academic freedom. Nothing in this Policy is intended to chill the free expression or academic freedom of anyone at Webster University. Members of the University community are free to express their views on any academic subject—regardless of whether those viewpoints are provocative or controversial. In contrast, however, sexual harassment and retaliation prohibited by this Policy do not constitute the exercise of academic freedom. The University will consider academic freedom and free expression in the investigation of any report of sexual harassment or retaliation that involves an individual's alleged speech or other communication and will take care to distinguish between viewpoint criticisms and academic discourse, which will not constitute sexual harassment, and offensive comments that are directed at an individual based on the individual's sex, gender, or other legally protected characteristics or status, which could constitute sexual harassment.

## X. REPORTS TO CAMPUS AND OFF-CAMPUS RESOURCES

A. **Reports to the Sexual Offense Advocate.** A person who reports a sexual offense, or who witnesses a sexual offense, is encouraged to make a report to the Sexual Offense Advocate regardless of whether such a report is with respect to conduct that constitutes sexual harassment as defined by

decisions about pursuing medical attention, counseling/support services, filing campus disciplinary procedures, preserving evidence, and filing criminal and/or civil charges.

5. It is especially important that someone experiencing sexual assault or some other form of sexual offense preserves any evidence that may assist in establishing the facts of the alleged offense that occurred so authorities and relevant administrators may appropriately investigate the report. Such evidence may include, but is not necessarily limited to, physical evidence or electronic or written communications. Parties may also obtain a confidential forensic examination by a Sexual Assault Nurse Examiner at St. Mary's Health Center, 6420 Clayton Rd, Richmond Heights, MO 63117,314-768-8360. The YWCA also provides a Rape Crisis Hotline 314-531-7273, which can provide support and resources about sexual assault and forensic exams.

B. **Reports to the Title IX Coordinator.** In addition to confidentially reporting sexual harassment to the Sexual Offense Advocate, an individual may also file a written statement with the Title IX Coordinator should they choose to do so. See VI. E. for more information.

C. **Reports to the Local Authorities.** Behaviors defined above such as sexual assault, dating violence, domestic violence and stalking constitute potential criminal acts that could be grounds for criminal and/or civil action. Reporting parties of sexual offenses have the right to file a criminal report against a respondent simultaneously with a report of sex discrimination, including sexual harassment, under this Policy.

1. The University encourages individuals experiencing sexual misconduct (even if such conduct does not qualify as sexual harassment as defined in this Policy) to make a formal report to the appropriate local law enforcement authorities for the purpose of filing a criminal report and/or seeking and enforcing a no contact, restraining or similar Court Order and has the right to be assisted by the University in exercising this option.

2. In cases where individuals are interested in pursuing criminal and/or civil charges, it is especially important to work with law enforcement so that statements can be taken and evidence can be collected immediately. If a party experienced sexual intrusion or sexual penetration, one is encouraged to seek medical attention immediately. A medical examination can identify any internal trauma, test for sexually transmitted diseases, as well as obtain appropriate medical evidence should one choose to pursue legal charges at some later date.

3. The Sexual Offense Advocate can assist the party who has made a report in understanding options related to pressing civil and/or criminal charges as well as in the process of working with Public Safety and/or local authorities. The Webster University Office of Public Safety can be reached at 314-968-6911 (emergency) or 314-968-7430.

4. Although the Sexual Offense Advocate and the University's Office of Public Safety are available to receive reports of sexual misconduct, including conduct that—if proven— would constitute sexual harassment as defined in this Policy, a report of such conduct to the Sexual Offense Advocate and/or the Office of Public Safety will not trigger grievance procedures or a grievance process under this Policy.

D.

individual, in his/her professional capacity or within the scope of his/her employment, has knowledge of or observes a minor whom the individual knows or reasonably suspects has been the victim of child abuse or neglect, including sexual assault.

1. All University employees, whether designated as a mandatory reporter under state law or not, are required to immediately report any suspected child abuse and neglect to the Title IX

https://safeconnections.org/
2165 Hampton Ave., St. Louis, MO 63139 314-646-7500
Safe Connections reduces the impact and incidence of relationship violence and sexual assault through education, crisis intervention, counseling, and support services. Safe Connections' services include:

- 24-hour crisis hotline: 314-531-2003
- therapy free of charge to adults and youth of all genders ages 12+ who have experienced rape, domestic or dating abuse (physical, sexual or emotional), sex trafficking, and/or childhood sexual abuse.
- groups, classes and workshops for adults and youth of all genders ages 12+ who have

# APPENDIX B: TITLE IX

## Contact Information for Policy Violations Related to Sexual Harassment

**Sexual Offense Advocate (24/7)**
470 E. Lockwood Ave.
St. Louis, MO 63119
314-968-7030 (office)
314-649-8474 (mobile)

offenses; to inform students and employees of key definitions of all types of sexual misconduct, the importance and meaning of consent in sexual relations and the role that incapacity plays in

## Risk Reduction

Education on risk reduction is another important piece of education and awareness related to dating violence, domestic violence, sexual assault and stalking. In this context, risk reduction refers to options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence. Information on risk reduction is included in all Primary Prevention and Awareness Programs and a number of the Ongoing Prevention and Awareness

Ongoing Prevention and Awareness Programming Offered in 2023: Ongoing Prevention/Awareness Programming for Students/Employees

| Program Name | Date | Behavior Covered | Description of Program |
|---|---|---|---|

| | | | |
|---|---|---|---|
| Sexual Assault Awareness Month Kick off and Wear Teal Day | 4/6/2023 | DV/DA/SA/S | April is ^ Æ µ o •• µ o š Á Œ v •• symbolizes the commitment to end sexual assault. Wear Teal to promote awareness of sexual Assault. |
| Title IX Tuesday: Supporting Survivors and Recognizing the Signs of Trauma | 4/25/2023 | DV/DA/SA/S | When an individual experiences trauma, we typically observe concerning surface-level behaviors that may indicate something is wrong. Often times, an individual is experiencing a host of complex thoughts and feelings under the surface. Join us to learn more about common reern |

| | | | |
|---|---|---|---|
| Gentleman's Club | 10/9/23 | DV/DA/SA | This event focused on engaging men as allies in violence prevention and connecting male survivors to victim services explored positive and negative masculinity in friendships/relationships as well as male sexual assault victimization. Free haircuts from a barber were provided. Open to all. |
| What Would You Do? Info Table | 10/10/23 | | At this info table, participants answer what they would do when faced with a bystander intervention scenario. Handed out victim services brochures and Start by Believing pledges. Open to all. |
| Open Green Dot Bystander | | | |

| | | | |
|---|---|---|---|
| What Would You Do? Info Table | 10/26/23 | DV/DA/SA/S | At this info table, participants answer what they would do when faced with a bystander intervention scenario. Handed out victim services brochures and Start by |

Prevention & Awareness Programming offered in 2023:

# WEBSTER GROVES CAMPUS ANNUAL FIRE SAFETY REPORT

This section of the Annual Security and Fire Safety Report includes information on the University's Clery reportable fire statistics for 2021-2023 occurring in student residential facilities as well as information about fire safety policies and procedures for those facil0.003w 1.185 0 Td( )Tjr]TJ0i72 d(96)Tj-0.6 (24[f)7

## 2023 Fire Statistics for On-Campus Student Housing Facilities

| Name of On-Campus Student Housing Facility & Address | Total Fires | Fire # | Cause & |
|---|---|---|---|

## 2021 Fire Statistics for On-campus Student Housing Facilities

| Name of On-Campus Student Housing Facility & Address | Total Fires | Fire # | Cause & category of Fire | # of Injuries that Required Treatment at a Medical Center | # of Deaths Related to Fire | Value of Property Damage Caused by Fire |
|---|---|---|---|---|---|---|
| **BIG BEND APTS (#1)**<br>7857 Big Bend Blvd | 0 | 0 | 0 | 0 | 0 | 0 |
| **BIG BEND APTS (#2)**<br>7861 Big Bend Blvd. | 0 | 0 | 0 | 0 | 0 | |

hallway.

4. Upon exiting your room or apartment, be

(ARC)to develop a plan for assisting the resident during emergency drills and/or emergency situations.

Emergency evacuation route signage is visible on residence hall room doors, and evacuation point signage is posted at designated assembly points.

Evacuation meeting points for all on campus student housing facilities appear below:

| Building | Evacuation Location |
|---|---|
| Webster Village Buildings # 1, 2, and 6 | The parking lot behind the pool and in front of building 6. |
| Webster Village Buildings # 3, 4, and 5 | The parking lot between buildings 5 and 6. |
| East Hall | The parking lot to the north of West Hall. |
| West Hall | The parking lot to the east of East Hall. |
| Maria Hall | The area near the Facilities Services Building. |
| Glen Park Apartments | Parking lot for Garden Café to the west of the parking lot. |
| Big Bend Apartments | Across Big Bend on the south side in the parking lot adjacent to the White Blu Apartments. |

Misuse of the fire alarm and protection

On

## Fire Safety Education and Training Programs

DPS and HRL work collaboratively to provide residents and Resident Assistants with r 0 1327 0 Tf [(A)96.1(96)-00.1 826 0

# APPENDIX C – CLERY ACT CRIME DEFINITIONS

**Murder/Non-Negligent Manslaughter**: the willful (non-

**Liquor Law Violations:** the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Hate crimes:** a criminal offense that manifests evidence that the victim was intentionally selected becauseholt t te spetrspetra stoab9aagais thevictises.

conforming individuals.

**Ethnicity:** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.

**National Origin:** A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

**Disability:** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

# APPENDIX D – CR

front wheel, rear wheel and the frame, and secure it to a fixed object.

4. No person found guilty of sodomy in the first degree or an attempt to commit sodomy in the first degree shall be granted a suspended imposition of sentence or suspended execution of sentence.

## 566.61 Sodomy in the second degree, penalty. –

1.

## 568.020. Incest — penalty. —

1. A person commits the offense of incest if he or she marries or purports to marry or engages in sexual intercourse or deviate sexual intercourse with a person he or she knows to be, without regard to legitimacy, his or her:
   (1) Ancestor or descendant by blood or adoption; or
   (2) Stepchild, while the marriage creating that relationship exists; or
   (3) Brother or sister of the whole or half-blood; or
   (4) Uncle, aunt, nephew or niece of the whole blood.
2. The offense of incest is a class E felony.
3. The court shall not grant probation to a person who has previously been found guilty of an offense under this section.

## 455.010. Definitions. [Abuse--Adults and Children--Shelters and Protective Orders Adult Abuse]

As used in this Td[3)-Ordeoon.

the person has previously been found guilty of the offense of domestic assault, of any assault offense under this chapter, or of any offense against a domestic victim committed in violation of any county or municipal ordinance in any state, any state law, any federal law, or any military law which if committed in this state two or more times would be a violation of this section, in which case it is a class E felony. The offenses described in this subsection may be against the same domestic victim or against

defined in section 556.061, or the victim is targeted because he or she is a relative within the second degree of consanguinity or affinity to a law enforcement officer, in which case stalking in the first degree is a class D felony.

# APPENDIX F – BYSTANDER INTERVENTION TIPS

The University encourages the campus community to recognize that we all have an opportunity to make a difference and reduce the incidents of sexual misconduct on our campus, by learning how to intervene when we witness a situation that makes us uncomfortable, or we know is wrong. One method of bystander intervention is referred to as the "3 D's - Distract, Delegate, and Direct." Information about how to engage in this method appears below. IMPORTANT REMINDER: You should always assess whether you can safely intervene before engaging in any of the techniques described below.

**Distract**. This technique involves causing some form of distraction that will interrupt the flow of what is happening. Once you identify -3.3 (n)110.5 (i)13.7 (d)9.7 (e)-2.6 (nt)10.7 (i)2.9 (fy)9.3 ( )-10.2 (p)9.6 (e)-2.6 7

# APPENDIX E – Fire Safety Tips

**If your clothes are on fire, stop, drop, and roll to extinguish fire. If you are trapped in a room:**

Place cloth material around the bottom of the door to prevent smoke from entering.
Close as many doors as possible between you and the fire.
Do not break glass unless necessary. Outside smoke may enter.
Signal from a window if possible.

**If you are caught in smoke:**

APPENDIX F – Risk Reduction Tips

Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
Try to avoid isolated areas. It is more difficult to get help if no one is around.
Walk with purpose. Even if you don't know where you are going, act like you do.
Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
Try not to load yourself down with packages. Carry only what you can easily manage.